

*The Western Canada Coal
Operators' Association*
AND
*United Mine Workers of America,
District No. 18*

*Supplementary
Agreements*



October 10th, 1934



APPENDIX A

ORDER No. 185

By virtue of the authority vested in me by order of the Committee of the Privy Council, confirmed by Act of Parliament 10-11 George V., Chapter 42, assented to July 1st, 1920, I hereby confirm an agreement entered into between the United Mine Workers of America and the Western Canada Coal Operators' Association, dated October 28th, 1920, and which reads as follows:—

- "(1) That an additional be given of \$2.50 per day to day men over that paid October 1st, 1919. Including the War Bonus.
- "(2) That an additional be given here equal to that given in the Competitive field since October 1st, 1919. Including the War Bonus. The same to date from the signing of the above."

Accepted.

Dated at Calgary, Alta., October 28th, 1920.

On Behalf of District 18.

UNITED MINE WORKERS OF AMERICA:

R. LIVETT,

JAS. MOONET,

Commissioners.

WESTERN CANADA COAL OPERATORS' ASSOCIATION:

JOHN SHANKS, Vice-President.

W. F. McNEILL, Secretary.

(Sgd.) W. H. ARMSTRONG,
Director of Coal Operations.

Calgary, Alta., October 28th, 1920.

INSIDE WAGES

Occupation—	Per Day	Hours
Shot Lighter	\$7.50	8
Bratticeman	7.50	8
Bratticeman's Helper	6.89	8
Timberman	7.50	8
Timberman's Helper	6.89	8
Tracklayers	7.50	8
Tracklayer's Helper	6.89	8
Motorman	7.51	8
Motorman's Helper	6.89	8
Locomotive Engineer	7.51	8
Locomotive Switchman	6.89	8
Drivers	7.51	8
Drivers (Spike Team)	7.73	8
Couplers (Men)	6.89	8
Couplers (Boys)	4.40	8
Switch Boys	\$4.00 to 4.40	8
Door Boys	3.89	8
Fan Boys	\$3.49 to 4.40	8
Rope Riders	7.51	8
Main and Tail Rope Riders	7.50	8
Pushers	4.50	8
Backers	6.89	8
Loaders	6.89	8
Miners	7.50	8
Rock Miners	6.42	8
Timber Handlers	7.51	8
Cagers, Slope and Incline	6.89	8
Cagers, Shaft	7.50	8
Machineman (Air)	8.82	8
Machineman (Electric)	9.42	8
Machineman's Helper (Air)	7.50	8
Machinemen's Helper (Electric)	7.82	8
Pumpmen	6.89	8
Pumpmen (Galt Mines)	7.39	8
Hoistman	\$7.21 to 7.50	8
Drivers (Boys)	\$4.40 to 6.74	8
Gridders	6.89	8
Gridders (Boys)	\$4.40 to 6.74	8
Pipe Fitters' Helpers	6.89	8
Pick Carriers	\$4.00 to 5.74	8
Clutchmen	7.50	8
Rollermen	6.89	8
All Other Labor Not Classified	6.89	8

OUTSIDE WAGES

Occupation—	Per Day	Hours
Million Man	7.42	8
Shale Pickers (Boys)	4.02	8
Shale Pickers (Men)	6.55	8
Car Oilers (Men)	6.45	8
Car Oilers (Boys)	4.40	8
Tally Boys	4.02	8
Teamsters	7.48	8
Blacksmiths	8.54	8
Blacksmith's Helpers	7.09	8
Carpenters	8.54	8
Carpenters' Helpers	7.09	8
Power House Engineers	\$7.42 50	8
Heating Engineers	8.05	8
Fan Men	6.55	8
Inciner Engineers	7.50	8
Tail Rope Engineers	7.85	8
Endless Rope Engineers	7.50	8
Box Car Loader Engineers	7.82	8
Tipple Engineers	7.41	8
Stress Engine Tender	8.24	8
Locomotive Engineer	7.41	8
Locomotive Switchman	7.22	8
Firemen	7.65	8
Fireman's Helper	6.78	8
Water Tender	6.71	8
Railway Car Handler	6.70	8
Tipple Dumper (Man)	7.48	8
Tipple Dumper's Helpers	6.75	8
Tipple Dumper (Boy)	4.40	8
Top Oilers	6.75	8
Car Repairer	7.41	8
Car Repairer Helper	7.09	8
Breaker Engineer	7.41	8
Lumpmen	\$6.55 —	8
Machinists	\$7.41 —	8
Machinist's Helper	7.09	8
Ashman	6.55	8
Wiper (Man)	6.55	8
Coupler (Man)	6.55	8
Coupler (Boy)	4.40	8
Breaker Oiler	6.71	8
Washer or Tipple Oiler	6.71	8

Outside Wages—Continued

Occupation—	Per Day	Hours
Breaker Picker Boss	1.00	8
Timber Framers	1.45	8
Timber Sawyer	1.75	8
Box Car Shoveller	1.00	8
Breaker Platform Boss	1.00	8
Breaker Platform Men	0.75	8
Breaker Screen Men	0.55	8
Rock Bank Men	0.50	8
Dirt Bank Men	0.50	8
Fan Fireman	0.85	8
Stableman	0.50	8
Flatshop after Box Car Loader	0.50	8
Motor Truck Driver	1.51	8
All Other Labor Not Classified	0.50	8

SEE HIVE COKE OVENS

Steam Locomotive Engineers	7.41	8
Motormen	7.35	8
Larrymen	4.50	8
Flatbers	4.50	8
Carters and Cleaners	4.50	8
All Other Labor	6.00	8

BELGIAN COKE OVENS

Ram Engine Men	1.41	8
Chargers	1.00	8
Chyers	1.00	8
Drawing	1.00	8
Loaders	0.70	8

BRIQUETTING PLANT

Engineers	7.40	8
Briquetter	7.70	8
Tar Miller	6.30	8
Laborers	5.50	8
Others	1.00	8

APPENDIX B

This Agreement made this twenty-third day of August, 1922

Between

THE WESTERN CANADA COAL OPERATORS' ASSOCIATION, hereinafter referred to as the Operators, of the one part,

and

THE UNITED MINE WORKERS OF AMERICA, District 18, hereinafter referred to as the Union, of the other part.

WITNESSETH that it is mutually understood and agreed between the parties hereto as follows:

1. That the general clauses of the agreement which expired on March 31st, 1922, between the Western Canada Coal Operators' Association and the United Mine Workers of America, District 18, shall be continued unchanged to the 31st day of March, 1923.

2. That all day wages and contract rates in the said agreement and supplement dated October 25th, 1922, shall be reduced 15%, effective at once, and shall remain in effect to March 31, 1923;

Provided, that if at any time before the said March 31, 1923, not less than 75% of the Union Miners in the Central Competitive Field, comprising Western Pennsylvania, Ohio, Indiana and Illinois shall have negotiated through the Executive heads of the United Mine Workers of America a new agreement with the operators in that Field, the day wage and contract rates in District 18 shall, subject to the provisions of Paragraph 3 hereof, be amended so that the same relation shall exist between the new rates and those which expired in this District on March 31, 1922, as exists in the Central Competitive Field between the new rates and those which also expired on the 31st day of March, 1922, there.

3. That the decision as to the time when and the extent to which such an agreement shall have been consummated in the Central Competitive Field shall be left to the Federal Minister of Labor, the Hon. James M. McLaughlin, and that amendment of the rates referred to in Paragraph 2 shall become effective as and from the date notification of such decision shall have been received by this Association, and by the United Mine Workers of America, District 18.

4. Respecting the dispute over the construction of the Make-up Clause it is agreed that the Minimum Wage shall be the same as a miner working on company work, \$1.50 per day. This construction to be effective only from date of this agreement.

5. That the Western Canada Coal Operators' Association and the United Mine Workers of America, District 15, shall meet in conference 30 days prior to March 31st, 1933, to consider the terms of a new agreement for this District.

6. This agreement shall be forthwith submitted by the Union for ratification by referendum vote to its membership in District 15, and upon being ratified by a majority voting upon such referendum, this agreement and all and every the provisions hereof shall be deemed to have become and to have been binding on the Union and upon each and every of its members in the said District, as and from the day of the date hereof.

IN WITNESS WHEREOF the parties hereto have hereunto set the hands of their proper officers this twenty-third day of August, nineteen hundred and twenty-two.

THE WESTERN CANADA COAL OPERATORS'
ASSOCIATION.

(Sgd.) JESSE GOUGE, Vice-President

(Sgd.) R. H. YOUNG, Secretary.

THE UNITED MINE WORKERS OF AMERICA,
District 15.

(Sgd.) R. LIVETT.

(Sgd.) WILLIAM POTTER.

(Sgd.) NORMAN MACDONALD.

(Sgd.) W. A. SHERMAN.

(Sgd.) R. PEACOCK.

Conference Committee.

Witness to all Signatures:

(Sgd.) F. E. HARRISON.

APPENDIX C

THIS AGREEMENT made this fourteenth day of March, in the year nineteen hundred and twenty-three.

Between

THE WESTERN CANADA COAL OPERATORS' ASSOCIATION

and

THE UNITED MINE WORKERS OF AMERICA,
District 12.

WITNESSETH that it is mutually understood and agreed by and between the parties hereto as follows:

1. That the agreement now in force between the said parties, and expiring on March 31st, 1923, be continued in force in all its terms, provisions and conditions for one year to March 31st, 1924.

2. And that the said parties meet in conference thirty (30) days prior to the expiration of the said agreement on March 31st, 1924, to discuss a renewal thereof.

IN WITNESS WHEREOF the parties hereto have hereunto set the hands of their proper officers this fourteenth day of March, nineteen hundred and twenty-three.

THE WESTERN CANADA COAL OPERATORS' ASSOCIATION

(Sgd.) JOHN SHANKS, President.

(Sgd.) R. M. YOUNG, Secretary.

THE UNITED MINE WORKERS OF AMERICA,
District 12.

(Sgd.) W. A. SHERMAN.

(Sgd.) R. LIVETT.

(Sgd.) R. FRADOCK.

Witness to all Signatures:

(Sgd.) E. CAUFIELD.

APPENDIX D

This Agreement made this tenth day of October, 1934

Between

THE WESTERN CANADA COAL OPERATORS' ASSOCIATION, hereinafter referred to as the Operators, of the one part,

and

THE UNITED MINE WORKERS OF AMERICA, District 18, hereinafter referred to as the Union of the other part;

WITNESSETH that it is mutually understood and agreed between the parties hereto as follows:

1. That, subject to the changes expressed hereunder, the Agreement which expired on March 31st, 1934, shall be continued to March 31st, 1937, unless sooner terminated by six months' notice in writing from either party to the other; Provided that such notice shall not be given in any event before March 31st, 1935.

2. That the wages paid to all contract men shall be reduced by the War Bonus of \$1.17 per man per day.

3. That the day wage rates paid to all distal employees shall be reduced by 12 1/2 per man per day.

4. That the rates provided in the General Clauses under the captions "Miners taken to do company work" and "Minimum Rate" shall be reduced by 12 1/2.

5. This agreement shall be forthwith submitted by the Union for ratification by referendum vote to its membership in District 18, and upon being ratified by a majority voting upon such referendum, this agreement and all and every the provisions hereof shall be deemed to have become and to have been binding on the Union and upon each and every of its members in the said District, as and from the day of the date hereof.

IN WITNESS WHEREOF the parties hereto have hereunto set the hands of their proper officers this tenth day of October, nineteen hundred and twenty-four.

THE WESTERN CANADA COAL OPERATORS' ASSOCIATION,

(Sgd.) LEWIS STOCKERT, for President.

(Sgd.) E. M. YOUNG, Secretary.

THE UNITED MINE WORKERS OF AMERICA,
District 18.

(Sgd.) W. A. PHELAN, President.

(Sgd.) ROBERT PEACOCK, Secretary.

WITNESSES:

(Sgd.) H. GREENFIELD.

(Sgd.) JAMES MURDOCK.

(Sgd.) F. E. HARRISON.

APPENDIX

INSIDE WAGES

Occupation—	Per Day	Hours
Shot Lighter	\$5.50	8
Blacksmith	6.50	8
Blacksmith's Helper	5.00	8
Timberman	5.50	8
Timberman's Helper	5.00	8
Tracklayers	5.50	8
Tracklayer's Helper	5.00	8
Motorman	5.50	8
Motorman's Helper	5.00	8
Locomotive Engineer	5.50	8
Locomotive Blacksmith	5.00	8
Drivers	5.50	8
Drivers (Spike Team)	5.50	8
Couplers (Men)	5.00	8
Couplers (Boys)	3.50	8
Switch Boys	\$3.50 to	8
Door Boys	3.50	8
Fan Boys	\$3.50 to	8
Rope Riders	5.50	8
Main and Tail Rope Riders	4.50	8
Pushers	5.00	8
Buckers	5.00	8
Loggers	5.00	8
Miners	5.50	8
Rock Miners	5.00	8
Timber Handlers	5.50	8

Inside Wages—Continued

Occupation	Per Day	Hours
Carpet Layers and Trolleys	4.42	8
Carpet Layers	4.50	8
Machinemen (All)	7.42	8
Machinemen (Electric)	8.24	8
Machinemen's Helper (All)	4.50	8
Machinemen's Helper (Electric)	4.67	8
Assemblers	4.42	8
Pumpjack Co. Men	4.47	8
Hot Men	8.50 to 8.54	8
Boilers (Boys)	12.25	8
Boilers	8.03	8
Boilers (Boys)	12.25	8
Boiler Room Helpers	4.33	8
Pick Carriers	12.51	8
Tinkers	4.50	8
Rollers	4.42	8
All Other Labor Not Classified	4.50	8

OUTSIDE WAGES

Boiler Man	4.20	8
State Workers (Boys)	3.50	8
State Workers (Men)	5.75	8
Car Oilers (Men)	5.70	8
Car Oilers (Boys)	3.00	8
Tell Boys	3.50	8
Transfers	4.10	8
Blacksmiths	7.42	8
Blacksmith's Helpers	4.25	8
Carpenters	7.12	8
Carpenters' Helpers	4.20	8
Power House Engineers	12.50 to 7.50	8
Boiling Engineers	12.47	8
Pay Men	5.00	8
Insulin Engineers	8.00	8
Tail House Engineers	4.50	8
Radless Hope Engineers	4.50	8
Box Car Loader Engineers	4.40	8
Trimm Engineers	4.00	8
Boiler Engine Tender	5.00	8
Locomotive Engineer	4.40	8
Locomotive Switchman	4.50	8

Outside Wages—Continued.

Occupation—	Per Day	Hours
Firemen	\$ 30	8
Fireman's Helper	2.75	8
Water Tender	2.47	8
Railway Car Handler	2.25	8
Tippie Dumper (Man)	2.75	8
Tippie Dumper's Helpers	2.51	8
Tippie Dumper (Boy)	2.25	8
Top Cagers	2.51	8
Car Repairer	4.44	8
Car Repairer Helper	4.20	8
Breaker Engineer	4.44	8
Lampmen	15.75 to	8
Machinists	15.00 to	8
Machinist's Helper	6.20	8
Ashman	1.75	8
Wiper (Man)	2.75	8
Coupler (Man)	2.75	8
Coupler (Boy)	2.75	8
Breaker Oiler	2.47	8
Washer or Tippie Oiler	2.47	8
Breaker Picker Men	2.25	8
Timber Framer	2.00	8
Timber Sawyer	2.51	8
Box Car Shovelers	2.15	8
Breaker Platform Men	4.50	8
Breaker Platform Men	2.50	8
Breaker Screen Men	2.75	8
Rock Bank Men	2.75	8
Dirt Bank Men	2.75	8
Fun Fireman	2.75	8
Stableman	2.75	8
Finisher after Box Car Loader	2.75	8
Motor Truck Driver	4.44	8
All Other Labor Not Classified	2.75	8

SEE HIVE COKE OVEN

Steam Locomotive Engineers	3.25	8
Motorman	4.44	8
Lorryman	2.75	8
Planters	2.75	8
Carters and Cleaners	2.75	8
All Other Labor	2.75	8

Outside Wages—Continued.

BELGIAN COKE OVENS

Occupation—	Per Day	Hours
Ham Engine Men	\$ 6.00	8
Chargers	4.10	8
Chyers	5.80	8
Drawers	4.10	8
Loaders	5.80	8

BRIQUETTING PLANT

Engineers	\$ 6.00	8
Briquetter	4.75	8
Tar Meller	5.00	8
Laborers	5.75	8
Others	4.20	8





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